



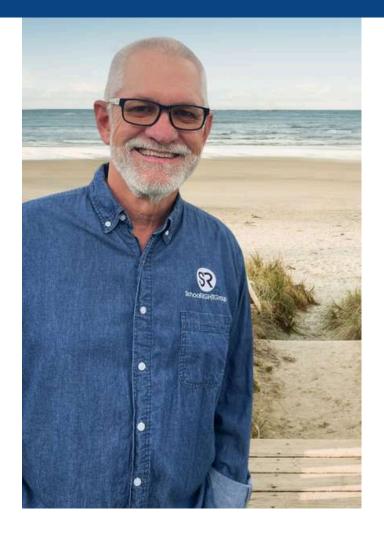
# EMPOWERING SCHOOLS THROUGH DATA-DRIVEN DECISIONS

WWW.SCHOOLRIGHT.NET | 888.339.7509



Clint Holden and SchoolRight is one of the most knowledgeable and versatile resources available today. Clint's administrative and development background, passion, and wide range of experiences make him and his team valuable to any school.

Jerry Twombly | Founder, BGW Development | Indianapolis, IN



# From the Director

Since 1985, I've had the privilege of serving in a variety of roles across Christian and private education—from head of school to consultant to development director. Those years have given me not just perspective, but a deep appreciation for the challenges school leaders face every day.

Now, as Owner & Director of SchoolRight, I have the opportunity to support schools through tools and insight that lead to meaningful, mission-aligned decisions. My goal isn't simply to offer advice, but to walk alongside leaders listening well, understanding context, and offering solutions that work in the real world.

I'm especially grateful to serve schools that share a desire to nurture students in partnership with families, always striving toward excellence and faithfulness in the work.

### **Clint Holden**

OWNER/MANAGING DIRECTOR Direct: 303.862.1240 <a href="mailto:clint@schoolright.net">clint@schoolright.net</a>

# Stop Guessing. Start Knowing. Survey the RIGHT Way.

# What you gain with SchoolRight Surveys



Credible, defensible data 🥙 unbiased results rooted in sound methodology



Normed comparisons see how you measure up internally & externally



Results that make sense scored and structured to guide your team — not just dump data on them



🛧 Actionable, clear insights understandable results designed to assist decision-makina



Confidentiality & trust ensure anonymity that fosters more honest, accurate feedback



A culture of feedback 🦒 fosters ongoing conversations for growth





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"SchoolRight has been an outstanding partner for many years. Their professionalism, competence, and customized service are an invaluable asset in our pursuit of continuous improvement."

Christopher Rutz, Head of School Venture Christian Academy, CA



# WHY SCHOOLS CHOOSE US

- We specialize in schools only—and we understand your world like few others can.
- Confidentiality is a cornerstone. Honest feedback is protected.
- **Flexibility without complexity**. Add custom questions at a minimal cost to target what matters most.
- Comparative data up to 3 years, with category results normed against peer schools.
- Clarity, not confusion. Easy-to-understand scores with meaningful narratives.
- Video reviews and live walkthroughs to ensure nothing gets missed.
- Responsive support you can always count on!

# **LET'S TALK!**

- surveys@schoolright.net
- **©** 888.339.7509
- www.schoolright.net



# Table of Contents

# **SchoolRight Original Surveys**

Proprietary tools designed by SchoolRight to give schools clear, actionable insight across every area of school life.

- PARENT & EMPLOYEE SURVEY (PES)
- Feedback from parents and staff that reveals attitudes, opinions, and opportunities.
- 10 HEAD OF SCHOOL 360 (HOS) & BOARD SELF-ASSESSMENT (BSA)
  Feedback on leadership and boards that highlights strengths and gaps.
- STUDENT SURVEY (STU) 6-12
  Feedback from students that helps leaders understand their experience.
- **12 EXIT SURVEY** Feedback from departing families & employees that explains their decision to leave.

# **Exclusive Partner Surveys & Assessments**

Custom tools from trusted collaborators, available only through SchoolRight, offering unparalleled insights for school growth.

- **TRUSTED® LEADER (TSL)** by Toby A. Travis, Ed.D

  A research-based framework from TrustED®: The Bridge to School Improvement that measures leadership strengths across six key components for building trust.
- 15 CIALE TEACHER METHODS SURVEY by Toby A. Travis, Ed.D
  A research-validated tool to evaluate teacher practices in curriculum, instruction, assessment, and environment.
- **TEACHER SELF-DISCOVERY INVENTORY (TSDI)** by Kjell Fenn, MA Feedback that helps teachers explore identity, validity, and credibility for growth.
- THE UNCOMMON CHRISTIAN SCHOOL by Gene Frost, Ed.D

  A free self-assessment for leaders that identifies strengths and weaknesses to help schools grow on biblical and historical foundations.

# **Commendations 18**

# SchoolRight Original Surveys

# Parent & Employee Survey



The Parent & Employee Survey (PES) gives school leaders clear insight into strengths and challenges drawn from parent and employee feedback. Ideal for accreditation, goal setting, tuition planning, mission impact, enrollment analysis, staff culture, and benchmarking.

## Why It Matters



# Plan Strategically & Set Goals

Guides planning with targeted feedback from school-wide and division-specific questions.



### **Accreditation Review**

Supplies evidence for accreditation by assessing mission clarity, value, and areas to improve.



### **I.** Establish a Baseline

Sets a clear starting point using normed benchmarks to compare yearly and against peers.



### **Spot Inconsistencies**

Highlights gaps between leadership perceptions and stakeholder feedback.



# Uncover Enrollment Drivers

Identifies what influences enrollment and retention decisions.



# Strengthen Staff Culture

Assesses workplace health to improve culture and productivity.



"Each year our appreciation for their services grows, as does our ability to build upon reliable data and trends over time. Such a great return on investment!"

Nikki Daniels, Head of School Monte Vista Christian School, CA Parent & Employee Survey

# **Core Performance Areas**



Philosophy & Mission



Governance & Leadership



Reputation & Atmosphere



**Personnel** 



**Student Services** & Care



**Development** of Students

The survey includes both a Net Promoter Score® and an Earned Advocacy Rating—a powerful combination that research shows is more reliable than using NPS alone.

### Clear, Actionable, Easy-to-Read Reports — Every Time

### Standard Version

Affordable, high-impact insight for any size school.

- Division-specific and overall results
- Net Promoter® and Earned Advocacy Score
- 1 Open-ended Question
- Comparison Years & Nat'l Norms
- Tuition Aid Evaluation
- Executive Summary, Statistical & Video Report

### Starting at \$1150

### Deluxe Version

Expanded response options & deeper data clarity.

- Division-specific and overall results
- Net Promoter® and Earned Advocacy
   Score
- 3 Open-ended Questions
- Comparison Years & Nat'l Norms
- Tuition Aid Evaluation
- Executive Summary, **Net Condition Scores**, Statistical & Video Report

### Starting at \$1550

Pricing based on # of academic divisions. Custom questions \$55 each and additional language options possible. **Bundle & Save**: Lock in your PES pricing with a 3-year agreement and receive the Exit Survey at no additional cost. Ask for details.

# HOS 360 & Board Self-Assessment



The Head of School 360 (HOS) & Board Self-Assessment (BSA) provide a clear view of performance—highlighting strengths, identifying challenges, and revealing opportunities for growth. Designed for reflection and aligned with Policy Governance, they also adapt well to any board structure.

## **Areas of Focus**

### Head of School



### Relationships

Supplies data to support accreditation, ensuring standards are met and identifying areas for improvement.



# Management of Intangible Assets

Mission/vision, Programs, Community Impact, Atmosphere, Personal Character.



### Management of Tangible Assets

Finances, Facilities, Personnel, Enrollment, Student Body.

### Board

- Mission/Values/Plans
- Budget
- Trust & Relationships
- Satisfaction
- Delegation
- Solidarity
- Alignment with Desired Ends





"We needed a tool to help us focus our improvement efforts— SchoolRight delivered. Their analysis and coaching tips are helping us take the school to a higher level across the board."

Lisa Sanford, Board President Grace Christian Academy, IL

# Student Survey (Grades 6-12)



Designed for students in grades 6–12, the **Student Survey** offers insight into how students perceive the school's daily priorities and overall direction—often with surprising clarity. Because the survey is anonymous, students are free to respond with honesty and candor, providing school leaders with meaningful, actionable feedback.

# What Students Help You See



**School Atmosphere** 



**Character Development** 



**Policy Impact** 



**Academics** 



**Relationships** 



**Student Life** 



**Spiritual Growth** 



**Enrollment Influences** 

Clear, Segmented Reporting, Open-Ended Feedback, Flexible Customizations Pricing varies by student enrollment; please contact us for an exact quote.



"This was incredibly helpful. The data was clear, well-organized, and revealed things I hadn't seen. The support was excellent"

Bruce Reagan, Head of School Rock Springs Christian Academy, GA



# **Exit Survey**

# Every Exit Should Help Your School Grow

**The Exit Survey** (Parents & Employees) helps schools understand why families and workers leave—and how to improve retention, communication, and the overall school experience. It captures clear insights on key factors such as academic offerings, teacher quality, communication effectiveness, school safety, and family satisfaction.

Simple to administer, the survey delivers results through a user-friendly dashboard for quick analysis and actionable planning. Schools use this feedback to identify tuition barriers, close communication gaps, refine academic programs, and ultimately foster a more engaging and supportive environment for current and future families.



Primary reasons for leaving



Overall experience



Teacher quality & academic programs



Communication effectiveness



School safety & welcoming environment



Top areas for improvement



Potential for a future return

# **Pricing**

Standalone: \$299 annually

**Bundled:** Included with 3-year PES agreement (ask for details)

# Exclusive Partner Surveys





by SchoolRIGHT

The TrustED® School Leader 360 Assessment (TSL 360) is a research-based leadership assessment that provides clear, actionable insights to strengthen school leadership. It highlights strengths and growth areas, supports leader development, and informs key decisions. Delivered online and ideally conducted twice per year, with results reviewed through follow-up consultation and optional training.



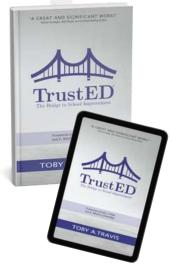
• Substructure: Connection & Support

• Bearings: Flexibility & Involvement

• Girders: Adaptability & Contextualization

• Superstructure: Culture & Relationships

• **Deck**: Clarity & Order



AVAILABLE ON AMAZON

# **Pricing**

Simple, cost-effective, and fastcompleted in less than 15 minutes

- 3 leader segments: \$550 (leaders are assessed by their direct reports)
- Additional leader segments: \$55 each
- Set-up: \$100

Includes a detailed Executive Summary Report and a live 60-minute interactive video conference with Dr. Toby Travis to review results. Additional training may be contracted separately with Dr. Travis.



**Dr. Travis** is the founder and author of TrustED®, a research-based framework for building trusted school leaders and driving school improvement. He is an executive consultant with the Global School Consulting Group, adjunct professor with the State University of New York, and a seasoned PS-12 educator and administrator. His work has appeared in Forbes, CEOWorld Magazine, eSchool News, K12Digest, and Elite Education Magazine. Dr. Travis also authored TrustED®: The Bridge to School Improvement (available on Amazon).



**The CIALE Methods Survey** gives school leaders and teachers clear insights into strengths and challenges in the consistent use of effective teaching methods. With 72 research-based questions, this tool helps schools customize training and target improvement strategies to strengthen classroom practice and impact student learning.

When teachers help identify their current practices and growth needs, professional development becomes more focused, relevant, and engaging.



- Self-reporting (this is not an evaluation tool)
- Curriculum engagement
- Instructional strategies
- Assessment authenticity
- Learning environment
- School-wide & divisional data collected

### **LOGISTICS & PRICING**

- Conducted online via a secure link
- Results and consultation available within three weeks of the close of the survey
- \$655 includes school & divisional reports (individual responses may be printed by participant)





Launch into deep learning of pedagogy, philosophy of education, and reflection through identifying your personal strengths as a teacher. We offer a free personalized results report and two paid full reports.

- Understand your impact on students
- Enhance engagement & improve teaching effectiveness
- Increase self-assurance
- Strengthen self-analysis and introspection
- Online, FREE, self-assessment (https://survey.schoolright.net/r/tsdi-sr)
- Select a report for deeper understanding



AVAILABLE ON AMAZON

# GOOD FREE Report

The report provides your TSDI scores, identified teacher type, teacher style, type and style blend, and level of fit. This report is completely FREE!

# BETTER Essential Report

The report highlights your identified teacher type, teacher style, and teacher type and style blend creating a unique snapshot of who you are as a teacher. (\$39.99)

### Professional Report

The report boasts all the Essential Report, plus a Scholars PD Plan, a unique, professional development plan designed specifically for your based on your TSDI results. (\$59.99)

# 5 Parts; 18 Keys; 102 Strategies!



**Kjell Fenn** is an author, TSDI innovator, and internationally recognized expert in pedagogical methods, classroom management, and professional development. He serves as Assistant Professor of Education and Teaching Consultant at Liberty University's Center for Teaching Excellence, and as a Senior Consultant with the GLOBAL School Consulting Group. A former teacher, coach, curriculum coordinator, and head of school, he is also the author of Engage: Motivational Strategies for a Dynamic Classroom (available on Amazon).



### Helping schools reclaim the power of Christian education

for the Christian School™

**The Uncommon Christian School Assessment** is a comprehensive self-assessment tool that helps schools identify strengths, address weaknesses, and take clear steps toward improvement. It evaluates seven key focus areas and provides detailed reports to guide transformational growth. Rooted in a mission to move beyond the outdated "Common School" model, this tool promotes a return to the rich traditions of Christian education—shaping generations of disciples.

### **AREAS OF FOCUS**

- Mission/Vision/Values
- Board Oversight
- · Leadership Team
- Culture & People
- Programming
- Marketing & Environment
- Operational Excellence

**Visit** <u>www.wa-institute.org</u> to take the FREE assessment & sign up for a deeper dive consultation.

This is a pivotal moment for Christian education. Schools can do more than mirror secular models—they can surpass them in purpose and impact. The Uncommon Christian School Assessment helps schools partner with parents, disciple students, and reflect the beauty and excellence of God—restoring the true purpose of Christian education.



**Dr. Gene Frost** is a national speaker and consultant on Christian school leadership and organizational development. He has presented at major conferences (ACSI, CESA, NALS, PAIDEIA) and coached numerous school leaders through transformation and goal-setting. A former Head of School at Wheaton Academy (2006–2018), Dr. Frost also brings 22 years of corporate leadership experience and is the author of Learning from the Best. He now serves as Executive Director of the Wheaton Academy Foundation and Senior Consultant for the Wheaton Academy Institute.

# Commendations

We are thankful for Clint and the insights our school gained from the SchoolRight survey. The data was relevant, clear, and actionable. The value of this data will only continue to grow over time as we track growth and improvement in the years ahead.

Ryan Hall, Ed.D. | Head of School | Cedar Ridge Christian School (IA)

It was a pleasure working with SchoolRight to gather valuable data that supports both our school and its mission. Clint was thorough and helpful every step of the way. This insight helps us tackle unknowns and highlight strengths to build on.

Dr. Andrew Smalley | Head of School | Veritas Classical School (FL)

SchoolRight's comprehensive Parent & Employee Survey provided our school with invaluable insights into both parent and employee perspectives. The detailed breakdown of responses across key operational areas and data visualization and analysis tools has given us clear direction for strategic improvement while affirming our areas of strength.

Matthew D. Wilkens, PhD | General Director | Mark Twain International School, Romania

Thank you, Clint! We appreciate your thorough attention to detail and the evaluations that have served us so well. These tools have been invaluable in helping our board define clear, future outcome goals that will enable us to continue our pursuit of excellence and growth.

Lisa Sanford | Board Chair | Grace Christian Academy (IL)

I really appreciate the simplicity of this instrument, including the review. It was quite profitable helping us identify corrective measures we can take.

Dr. Milton Gonzalez | Executive Director | Covenant Christian Academy (TX)

We have used SchoolRight for over a decade now. They are easy to work with and are truly a partner in our quest for excellence in Christian education. The data has proven invaluable in our decision-making and strategic planning.

Brian Bell | Head of Schools | Redlands Christian Schools (CA)

Thank you for everything. Your system is top-notch! This survey will clearly guide and direct us to the next steps of improvement at our school and give us reason to celebrate what is serving our community well.

Dr. Tom Stoner | Head of School | Covenant Classical School (IL)

Thanks to SchoolRight's efficiency, we were able to have the results ready for our annual State of the School meeting. The review video was excellent! SchoolRIGHT provided highly attentive service and excellent support to help our school maximize the Parent & Employee Survey.

David Currey | former Head of School Heritage Academy (MO)

Thanks so much for the great information. This data also gives us some great areas to target for improvement. The video review was very helpful.

Todd Slabaugh | Head of School | New Life Christian School (NY)

SchoolRight has been a tremendous partner, and the data we have received has been both validating and insightful in helping us evaluate where our school is currently and highlighting areas where we should invest our limited time and resources.

Aaron Most | Head of School | Grace Christian Academy (IL)

We love using SchoolRight surveys. The service is excellent and the results give us a quick insight into where we are doing well and where we can continue to work.

Karen Hagestad, MEd | Head of School | International School Honduras

The CIALE is a fantastic tool that helps school instructional leadership construct Professional Development without being blindfolded. It sheds light on the staff's needs to help instruction move forward collectively.

Kevyn G. Brown | Upper School Principal | Grace Christian School (NC)

The process through SchoolRight Surveys has been seamless, efficient, personal, and affordable. The PES and follow-up report provided have been extremely useful.

Jim Whiteman | Retired Headmaster | Westside Christian Academy (OH)

We've worked with SchoolRight for several years and always have a great experience. The process is simple, and the results are a key part of our continuous improvement efforts. **Dr. Tomikia Whitmire, Executive Director, Spartanburg Preparatory School (SC)** 

